

Planned share buyback to service the new employee share programs

- **Share buyback with a maximum volume of EUR 45 million to service new employee share programs**
- **Buyback to be executed between November 26, 2018, and January 25, 2019, at the latest**

Since November 12, 2018, Siemens Healthineers employees in many countries have had the option of participating in their company's own regular share program for the first time. In this context, eligible employees can purchase shares of Siemens Healthineers AG and, after a multi-year holding period, receive an additional "matching" share in their share account for every three shares held, providing that the respective plan conditions have been met. In addition, employees in Germany can participate in a Basic Share Program subsidized by Siemens Healthineers, which also entitles them to receive matching shares. "The new share programs mark a significant contribution to establishing a sustainable ownership culture at Siemens Healthineers," said Jochen Schmitz, Chief Financial Officer of Siemens Healthineers AG.

The new share programs are similar to the successful Share Matching Program and Basic Share Program of Siemens AG and will replace them for the employees of Siemens Healthineers in the future. To service the employee share programs, Siemens Healthineers will execute a share buyback program with a maximum volume of EUR 45 million between November 26, 2018, and January 25, 2019, at the latest.

This press release is available at

www.healthcare.siemens.com/press-room/press-releases/pr-20181122046shs.html.

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