

Operations Leadership Development Program



Do you want to learn how to manage the operational success of a global pioneering healthcare organization?

What is the Operations Leadership Development Program?

This Operations Leadership Development Program (OLDP) places you in the center of some of the most dynamic areas of business operations at Siemens Healthineers. The Manufacturing Program Track provides you with the skills needed to become a Front Line Supervisor in Production, Process Improvement Engineer, Manufacturing Engineer, Quality Assurance Engineer, and Supplier Quality Engineer.

Your experiences include:

- Materials management
- Supervision of production process
- Distribution
- Process improvement using LEAN and Six Sigma
- Manufacturing Engineering, including Quality Assurance

OLDP program participants are full-time employees with full benefits. This program is designed to create a successful career path within Siemens Healthineers.

Program start dates are in January and July.

Who should apply?

We are looking for people who are resourceful—true problem solvers who challenge themselves to find the most effective and efficient solutions to complex challenges. We provide a platform for those who want to have an impact on the future and contribute to the successes of the company, our customers, and the world.

To apply for the Operations Leadership Development Program, candidates must meet the following requirements:

- **Majors:** Industrial Engineering, Chemical Engineering, Mechanical Engineering, Electrical Engineering, Biomedical Engineering, Industrial Distribution Manufacturing, Operations/Materials Management, or Supply Chain Management
- **Graduation Date:** Candidates must graduate by the program start date, but no more than one year prior
- **Minimum GPA:** 3.2
- **Relocation and Travel:** Candidates must be willing to relocate and travel as required by program
- **Work Authorization:** Permanent work authorization in the U.S. is required

Internship Availability

Summer internships (May–August) are available for this program. Program intern candidates will be considered for full-time program positions after graduation. Candidates must:

- Meet program major, GPA, and work authorization requirements
- Be rising juniors or rising seniors
- Be willing to relocate for the summer

To learn more, visit:
usa.siemens.com/abouthealthineers

Finance Leadership Development Program



Do you want to learn how to manage the financial success of a global pioneering healthcare organization?

What is the Siemens Healthineers Finance Leadership Development Program?

The Finance Leadership Development Program (FLDP) prepares you to support a wide range of businesses as a financial leader in Siemens Healthineers. You will learn what it takes to analyze and manage the financial aspects of a global industry leader. You will receive mentoring from Siemens Healthineers' team of business leaders and gain access to and network with senior decision-makers. Upon completion of the program, FLDP graduates have transitioned into such roles as Financial Analyst, Staff Accountant, Business Process Specialist/Auditor, Credit Analyst, or Cost Accountant.

Your experiences include:

- Performance controlling and financial analysis
- Corporate accounting
- Cost accounting
- Global Business Area, Business Segment, or Regional Sales and Service exposure
- Plant or field accounting and controlling

Program start date is usually in July.

Who should apply?

Candidates who strive to find the most effective and efficient solutions to complex challenges. We provide a platform for those who want to have an impact on the future and contribute to the successes of the company, our customers, and the world.

To apply for the Finance Leadership Development Program, candidates should meet the following requirements:

- **Majors:** Accounting, Finance; Business Administration or Management with an Accounting or Finance concentration are preferred
- **Graduation Date:** Candidates must graduate by the program start date, but no more than one year prior
- **Minimum GPA:** 3.2
- **Relocation and Travel:** Candidates should be interested to relocate and live in different areas of the U.S. as required by the rotational nature of the program
- **Work Authorization:** Permanent work authorization in the U.S. is required

Internship Availability

Summer internships (May–August) are available for this program. Program intern candidates will be considered for full-time program positions interviews. Candidates must:

- Meet program major, GPA, and work authorization requirements
- Be rising juniors or rising seniors
- Be willing to relocate for the summer

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Procurement Leadership Development Program



Do you want to learn how to manage the supply chain and procurement success of a global pioneering healthcare organization?

What is the Procurement Leadership Development Program?

In the Procurement Leadership Development Program (PLDP), you will have the opportunity to explore the following career paths: Strategic Procurement, Procurement Methods, Processes, Reporting and Controlling, Supplier Management and Supplier Quality Management, Procurement Engineering, etc. The program includes instructional and mentoring sessions, hands-on experience, exposure to multiple job positions, and training in leadership and business skills through multiple project assignments.

Your experiences include:

- Strategic Procurement
- Procurement Methods, Processes, Reporting, and Controlling
- Procurement Engineering
- Supplier Management and Supplier Quality Management
- Procurement Systems

PLDP program participants are full-time employees with full benefits. This program is designed to create a successful career path within Siemens Healthineers.

Program start dates are in January and July.

Who should apply?

To apply for the Procurement Leadership Development Program, candidates must meet the following requirements:

- **Majors:** Supply Chain Management, Information Management, Engineering, Finance, or Business Management
- **Graduation Date:** Candidates must graduate by the program start date, but no more than one year prior
- **Minimum GPA:** 3.2
- **Relocation and Travel:** Candidates must be willing to relocate and travel as required by program
- **Work Authorization:** Permanent work authorization in the U.S. is required

Internship Availability

Summer internships (May–August) or Co-Ops are available for this program. Program intern candidates will be considered for full-time program positions after graduation. Candidates must:

- Meet program major, GPA, and work authorization requirements
- Be rising juniors or rising seniors
- Be willing to relocate for the summer

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usa.siemens.com/abouthealthineers