

## Privacy policy

(1) In the following, we provide information about the collection of personal data when using our website accessible via the address “www.justrelate.com” and other URLs as well as the services offered by us. Personal data is all data that can be related to you personally, e.g. name, address, e-mail addresses, user behavior.

(2) Responsible person acc. Art. 4 para. 7 General Data Protection Regulation (GDPR) is JustRelate GmbH, Kitzingstraße 15, 12277 Berlin. You can contact our data protection officer:

Stephan Hartinger  
c/o coseco GmbH  
Albertus-Magnus-Straße 2-4  
86836 Graben  
Germany  
Phone +49 8232-904850  
E-Mail [info@coseco.de](mailto:info@coseco.de)

(3) When you contact us by e-mail or via a contact form, the data you provide (your e-mail address, your name and your telephone number, if applicable) will be stored by us in order to answer your questions. We delete the data arising in this context after storage is no longer required, or restrict processing if there are statutory retention obligations.

(4) If we use contracted service providers for individual functions of our offer or would like to use your data for advertising purposes, we will inform you in detail below about the respective processes.

## Your rights

(1) You have the following rights vis-à-vis us with regard to your personal data:

- Right to information,

- Right to rectification or erasure,
- Right to restriction of processing,
- Right to object to the processing,
- Right to data portability.

If you have given us your consent, you also have the right to withdraw your consent at any time. In this case, all data processing that we have carried out until your revocation remains lawful. We will inform you about the possibility of withdrawing your consent and the specific steps for exercising your right of withdrawal at the point at which we obtain your consent.

(2) You also have the right to complain to a data protection supervisory authority about the processing of your personal data by us.

## Collection of personal data when visiting our website

(1) If you only use the website for information purposes, i.e. if you do not register or otherwise provide us with information, we only collect the personal data that your browser transmits to our server. If you wish to view our website, we collect the following data, which is technically necessary for us to display our website to you and to ensure stability and security (legal basis is Art. 6 para. 1 sentence 1 lit. f GDPR):

- IP address
- Date and time of the request
- Time zone difference to Greenwich Mean Time (GMT)
- Content of the request (specific page)
- Access status/HTTP status code
- Amount of data transferred in each case
- Website from which the request comes
- Browser
- Operating system and its interface
- Language and version of the browser software.

(2) In addition to the aforementioned data, only technically necessary cookies are used on your computer when you use our website. Cookies are small text files that are stored on your hard disk and assigned to the browser you are using and through which certain information flows to the place that sets the cookie (in this case us). Cookies cannot run programs or transfer viruses to your computer. They serve to make the website more user-friendly and effective overall.

(3) Use of cookies:

a) This website uses the following types of cookies, the scope and function of which are explained below:

- Transient cookies (see b)
- Persistent cookies (see c).

b) Transient cookies are automatically deleted when you close the browser. These include session cookies in particular. These store a so-called session ID, with which various requests from your browser can be assigned to the shared session. This allows your computer to be recognized when you return to our website. The session cookies are deleted when you log out or close the browser.

c) Persistent cookies are automatically deleted after a specified period, which may vary depending on the cookie. You can delete cookies at any time in the security settings of your browser.

d) You can configure your browser settings according to your wishes and, for example, refuse to accept third-party cookies or all cookies. We would like to point out that you may not be able to use all functions of this website.

## Web analytics

The provider of this website uses his own services to analyze usage data. Even if statistical cookies are rejected, usage data is collected in accordance with the legal requirements of the EU General Data Protection Regulation (EU GDPR)

and the Telecommunications Digital Services Data Protection Act (TDDDG). Data processing is carried out on the basis of the legal provisions of Art. 6 (1) lit. f (legitimate interest) of the EU GDPR. Our concern within the meaning of the EU GDPR (legitimate interest) is the optimization of our online offering and the legally compliant integration and administration of additional services on our website. Provided that consent has been given, other technologies are used on the basis of Art. 6 (1) (a) of the EU GDPR. Consent can be revoked at any time.

The web analytics data generated is processed and stored exclusively within the European Economic Area (EEA) on behalf of the provider of this website and is therefore subject to strict European data protection laws and standards. The solution has been independently audited, certified, and awarded the [ePrivacyseal](https://www.etracker.com/en/eprivacy) data protection seal of approval. As the privacy of our visitors is important to us, data that could potentially be linked to an individual, such as IP addresses, login IDs, or device IDs, is anonymized or pseudonymized as soon as possible. It is not used for any other purpose, combined with other data, or passed on to third parties.

You can object to the data processing described above at any time by clicking on the slider. Objecting will not have any negative consequences. If no slider is displayed, data collection has already been prevented by other blocking measures.

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Further information on the analytics data protection can be found [here](https://www.etracker.com/en/data-privacy/).

## Newsletter

If you register an account with us, are registered as an account user and/or send us a request and you have not objected to this, we will use the data required for this or separately provided by you to regularly send you our e-mail newsletter

based on your consent in accordance with Art. 6 para. 1 lit. a GDPR. 1 p. 1 lit. a GDPR to be sent. The entry of this data and its transmission to JustRelate is at your discretion.

We reserve the right, pursuant to § 7 para. 3 UWG to send offers for similar products from etracker by e-mail. This serves to safeguard our legitimate interests, which predominate in the context of a balancing of interests, in an advertising approach to our customers in accordance with Art. 6 para. 1 p. 1 lit. f GDPR.

The e-mail dispatch may be carried out by a service provider on our behalf, to whom we pass on your data for this purpose. In accordance with Article 28 GDPR, etracker has concluded a full data processing agreement with this service provider. Data is not stored or processed outside the European Union.

Indications of active opening and click behavior of the newsletter are collected as part of statistical surveys. Such information can be assigned to individual recipients. The evaluations help us to recognize the reading habits of the recipients and to adapt the content accordingly.

You can object to this tracking at any time by sending a message to the contact details given in the legal notice. Such tracking is also not possible if you have deactivated the display of images in your e-mail program by default. In this case, the newsletter will not be displayed in full and you may not be able to use all functions. If you display the images manually, the above-mentioned tracking takes place. The information will be stored for as long as you are subscribed to the newsletter. After unsubscribing, we store the data purely statistically and anonymously.

Consent to receive the newsletter can be revoked at any time. A link to unsubscribe is placed at the end of each newsletter.

## Applications

We process personal data about you for the purpose of your application for an employment relationship, insofar as this is necessary for the decision on the establishment of an employment relationship with us. The legal basis for this is § 26 para. 1 in conjunction with para. 8 P. 2 BDSG.

Furthermore, we may process personal data about you insofar as this is necessary to defend against legal claims asserted against us in the application process. The legal basis for this is Art. 6 para. 1 lit. f GDPR, the legitimate interest is, for example, a burden of proof in proceedings under the General Equal Treatment Act (AGG). Insofar as there is an employment relationship between you and us, we may, in accordance with § 26 para. 1 BDSG may process the personal data already received from you for the purposes of the employment relationship if this is necessary for the performance or termination of the employment relationship or for the exercise or fulfillment of the rights and obligations of the representation of employees' interests arising from a law or a collective agreement, a works or service agreement (collective agreement).

We process data in connection with your application. This may be general personal data (such as name, address and contact details), information on professional qualifications and schooling or information on professional training or other information that you provide to us in connection with your application. We may also process work-related information that you have made publicly available, such as a profile on professional social media networks. We may transfer your personal data to companies affiliated with us insofar as this is permitted within the scope of the purposes and legal bases set out above.

A transfer to a country outside the EU is not intended.

We store your personal data for as long as is necessary to make a decision about your application. If an employment relationship between you and us is not established, we may also continue to store data to the extent necessary to defend against possible legal claims. The application documents will be deleted three months after notification of the rejection decision, unless longer storage is

required due to legal disputes. With your separate consent, we will store your data for up to 12 months from the date of your consent in order to be able to consider your application again for any positions that may come into consideration at a later date.

The provision of personal data is neither legally nor contractually required, nor are you obliged to provide the personal data. However, the provision of personal data is necessary for the conclusion of a contract of employment with us. This means that if you do not provide us with any personal data when applying, we will not enter into an employment relationship with you.

There is no automated decision-making in individual cases within the meaning of Art. 22 GDPR, i.e. the decision on your application is not based exclusively on automated processing.

Status 20/05/2026