Competition Compliance Guidelines

for the Digital Tech Ops Ecosystem Event on 27 – 29 April 2027 in Lisbon, Portugal.

These Competition Compliance Guidelines are to ensure that the Digital Tech Ops Ecosystem Event is conducted in full compliance with all applicable competition laws.

The Digital Tech Ops Ecosystem Event is an opportunity to share views and specific operational best practices with digitalization within the aviation industry. It shall be conducted in full compliance with German and EU competition laws, and the competition/ antitrust laws of all other relevant jurisdictions.

All interactions shall be conducted pursuant to the following procedural guidelines:

1. All discussions or conversations among participants, including during breaks and scheduled and non-scheduled social activities, connected with the event, workshops etc. must follow these guidelines.

2. All (online) events, meetings and webcasts, including round-table sessions, shall be conducted strictly in **accordance with the written agenda**. Matters not on the agenda shall not be discussed without prior approval of Lufthansa Group Compliance Office.

3. Given that most workshop participants are employed by (potentially) competing airlines, and recognizing that the existence of an unlawful agreement or concerted practice may be inferred from circumstances, including discussions among competitors, **exchanges** or disclosures of the following types **of information**, are strictly prohibited:

a) **Price-related information** (prices, rates, charges or surcharges, or any aspect that can impact the aforementioned);

b) **Costs-related information** which are not publicly available;

c) **Strategy-related information** with regards to routes, capacities, revenue management practices, or any other sensitive commercial or proprietary information dealing with aspects of competition or future business intentions.

4. It is strictly prohibited to enter into **agreements** – whether expressly or implied –

a) concerning prices and charges;

b) allocating markets, customers, suppliers, or agents;

c) intended to or likely to harm or exclude any third party from any market, or to induce participants or third parties to engage in collective anticompetitive behavior.

5. In the event that any participant introduces any matter that may **not** be **in conformity** with the forgoing, all other participants shall **object** to engaging in any discussion or exchange relating to it and bring the matter to the attention of the workshop hosts.

6. Prior to participation in the workshop, all participants will be required to have confirmed their understanding of these guidelines and their commitment to adhere to them.

Acknowledgement:

With registering for the Digital Tech Ops Ecosystem Event I acknowledge to have read the above Competition Compliance Guidelines and confirm my commitment to adhere to them at all times during my participation in the workshop.

Compliance Disclaimer:

We look forward to your participation in our event. We would like to point out that this invitation is extended in the context of our corporate hospitality and is in no way intended to influence a business or official decision. To avoid any appearance in this respect, we ask you and your employer for the following confirmations:

a) By accepting this invitation, you do not violate any laws or regulations applicable to you.
b) Acceptance of this invitation is in accordance with your employer's / public office's internal guidelines.
c) You have informed your supervisor and any other responsible person about the acceptance of this invitation and have received the necessary approvals for the acceptance of the invitation in accordance with the specific requirements applicable to you.

For our German guests, Lufthansa Technik is pleased to assume any taxes incurred in connection with benefits received from us in course of the event according to §12b EStG.