



Gender Pay Gap Reporting 2025

We are an employer required by law to carry out Gender Pay Reporting under the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.

This involves carrying out six calculations that show the difference between the average earnings of men and women in our organisation; it will not involve publishing individual employee's data.

Gender Pay Reporting requires organisations to make calculations based on employee gender. We have collated our data using payroll records, which are considered the most accurate source. We are required to publish the result on our website and the official government website. The figures are based on a 12 month period leading up to the "snapshot" date of 5 April 2025. We aim to publish our results each year, within 12 months of the snapshot date.

We can use these results to assess:

- The levels of gender equality in our workplace
- The balance of male and female employees at different levels
- How effectively talent is being maximised and rewarded.

LTLGS will strive to eliminate any gender pay gap and the challenge across Great Britain is to eliminate any gender pay gap that exists.

For the period of results Lufthansa Technik Landing Gear Services UK (LTLGS) employed 352 full pay relevant employees. For awareness the gender split was 41 females and 311 males.

With respect to bonus payments only employees working under a manager contract were eligible to receive a bonus payment for the period in consideration.

Christian Rodarius

CEO

04 April 2025



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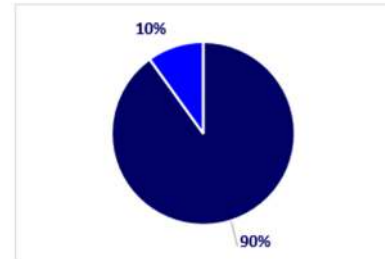
Difference between men and women

	Mean	Median
Pay Gap	6%	14%
Bonus Gap	25%	7%

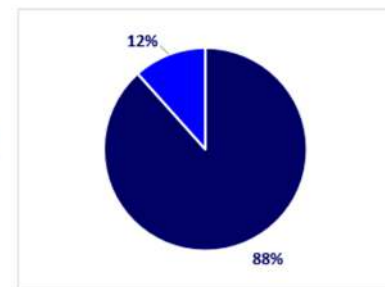
The proportion of males and females receiving a bonus



10%



12%



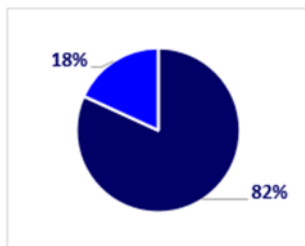
Received a bonus (%)



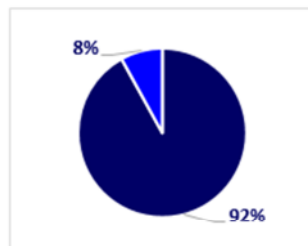
Did not receive a bonus (%)



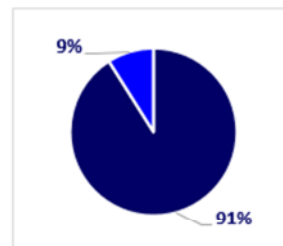
Quartile pay



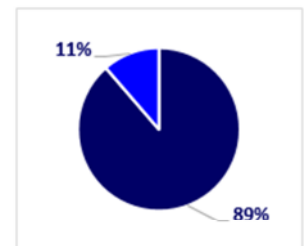
Lower



Lower middle



Upper middle



Upper

Females



Males

